

ICED Annual Report 2024/2025

International Consortium for Educational Development Annual Report 2024/2025

The Object of ICED

The object of the International Consortium for Educational Development is for the public benefit to advance education worldwide by promoting, sustaining and increasing individual and collective knowledge and understanding of all aspects of educational development in higher education.

ICED achieves this object by engaging in these activities:

1. Advancing educational development through scholarship and research on practice
2. Improving the practice of educational development
3. Supporting its member networks
4. Reaching out to support new and emerging networks

ICED Council Meetings

The 2024 Council Meeting, including Annual General Meeting, was held in hybrid format on the 2nd and 3rd June 2024 in Nairobi, Kenya, with 18 people participating in-person and six online.

The 2026 Council Meeting will be hosted by REDU, in Salamanca in June 2026.

The ICED Board

The Board members up until the 2025 AGM included:

- Donna Ellis, POD, USA – President
- Ariane Dumont, SFDN, Switzerland – President-Elect
- Mònica Feixas, REDU, Spain – appointed member and 2026 Conference Convenor
- Paul Kenis, LNO2, Belgium – appointed member
- Wirat Lertpaithoonpan, ThaiPOD, Thailand – appointed member
- Moira Maguire, AISHE, Ireland – appointed member
- Hiroaki Sato, JAED, Japan – appointed member
- David Green – IJAD Representative – non-voting member
- Mary Kiguru, AFELT, Kenya – 2024 Conference Convenor – non-voting member (until 28th Nov 2024)
- Robert Pardo, REDCAD, Chile – Treasurer – non-voting member

The Board has met online seven times since the 2024 AGM (July, September, November, January, March, April and May). The logistics of conducting meetings with Board members spanning a 17-hour time difference is challenging.

A few highlights from the year:

- The Board orientation document was used to help onboard our new Board members and was updated with information about decision-making responsibilities for the Board and for the Council
- A proposal for a Past President role was discussed in preparation for a decision at the 2025 annual general meeting (AGM)

- The 2024 conference report was discussed, including lessons learned and recommendations for future conferences
- The dates were set for the 2025 Council meetings and the 2026 conference, and input was provided on various conference planning decisions, including online and multi-lingual options and the need for a conference code of conduct – LinkedIn was also selected as the main conference social media tool
- Project work updates were submitted and discussed regularly (see Current Initiatives section for more details), and the projects were divided into Standing Committees for ongoing work and Limited Term Projects
- Finances were regularly monitored and concerns identified
- An expanded roster of IJAD co-editors (5) and associate editors (9) was approved, and decisions made to further support the work of the IJAD team and award-winning authors
- Hot topics and issues affecting our higher education institutions and countries were shared (and commiserated on)
- The Symposium and AGM agendas were planned collaboratively.

Conferences

In 2024, The Association for Faculty Enrichment in Learning and Teaching (AFELT) finished planning and ran the [2024 ICED conference](#), held in Nairobi, Kenya, on June 4-7 at the United States International University - Africa.

The conference theme was “Advancing Higher Education Ecosystems for Competency Development”. The sessions were organized according to three sub-themes:

1. The elements of ecosystems that support learning for the future
2. Design ecosystems that nurture the competencies that our graduates should exhibit
3. Build capacity among ourselves to navigate and influence those ecosystems

There were 205 conference participants from 26 different countries, who delivered 109 paper presentations, 47 workshops, 45 posters, 15 symposia, four karibu cafe stories, a student panel, five keynote talks, and a student panel presentation.

Like previous conference planning committees, a global advisory group was set up and additional input and guidance came from ICED’s Board members and our past president, Kasturi Behari-Leak.

The 2026 ICED Conference will be in Salamanca, hosted by [REDU \(Red Estatal de Docencia Universitaria\)](#), which is Spain’s association for educational and academic staff development in higher education. The conference dates will be June 23-26, 2026. Mònica Feixas (REDU representative) is the conference convener of ICED 2026. The [conference website](#) went live in April 2025, and was designed by Webtelligo, ICED’s website provider in the Netherlands.

Communications

The ICED email list is well used for a variety of purposes. It carries news and information about ICED and IJAD (especially calls for contributions to special issues), along with many notifications of conferences and publications which would be interesting to the member networks. It can also be used to share information about job opportunities and requests for surveys and questionnaires of the world-wide community of educational developers. For social media, ICED has an X (Twitter) account: @ICED_ed_dev, but in January 2025, the Board discussed and determined that LinkedIn should be used as the primary platform for

dynamic conference updates and an ICED LinkedIn account was launched in April. IJAD also uses LinkedIn to promote and amplify recently published articles.

IJAD (International Journal for Academic Development)

The journal's impact factor has been growing steadily, with a CiteScore of 4.1 (updated figures are not yet available for 2024). The CiteScore measures average citations received per article published, and is taken from Scopus Compare Journals.

The final decision about the 2024 Article of the Year award has not yet been made. Information about previous winners is available on the [Taylor and Francis website](#).

ICED relies heavily on the voluntary contributions of individuals and the success of IJAD is due to the leadership of the IJAD Editorial Team and the Associate Editors who contribute immensely to the journal's quality and increasing prestige. The 2024-25 IJAD Editorial team was: Co-Editors: Mary Wright, Australia; Johan Geertsema, Singapore; Gert Young, South Africa; Anne Mette Mørcke, Denmark and Roeland van der Rijst, The Netherlands. Associate Editors: Anna Serbati, Italy; Suzanne Le-May Sheffield, Canada; Tracy Zou, Hong Kong; Henk Huijser, Australia; Kwong Nui Sim, Australia; Anna Santucci, Ireland; Elisa Bone, Australia; Miriam Hansen, Germany and Cormac McGrath, Sweden.

Klara Bolander Laksov finished her period as co-editor in December 2024 and after a competitive process we recommended to Council that two co-editors be appointed: Anne Mette Mørcke, who is new to the journal, and Roeland van der Rijst, who moved from an associate editor position. Elisa Bone, Miriam Hansen, and Cormac McGrath were appointed as associate editors as part of the same process.

David Green assumed the role of IJAD liaison to the ICED Board in June 2024, replacing Kathryn Sutherland.

An Advisory Board was established in 2023 consisting of 8 members (plus the co-editors).

Current Initiatives

At the ICED Council meeting in Kenya in June 2024, there was substantial work done on the Consortium Day with member networks reviewing key priority areas and identifying project teams (volunteers) who would contribute to ICED's ongoing work. This creative activity yielded eleven priority areas for our focus in 2024-25, although the artificial intelligence project did not get any volunteers. Project updates will be provided during the 2025 Consortium day and AGM, so will appear in the minutes from those meetings. All projects are listed below and are steered by ICED Board members and/or project team leads.

Standing Projects/Committees

Title	Members (lead bolded)	Description
Conference advisory group	Mònica Feixas , Ariane Dumont, Robert Pardo, Anna Serbati, Anna Santucci, David Green, Rieta Ganas, Alev Elci, Mary Kiguru (for ~6 months)	Provide input on conference planning specifically from an ICED perspective
Elections	Roz Grimmitt, Hiro Sato, Kasturi Behari Leak	Organize and oversee elections and appointments to the Board

Promotion and new member recruitment	Hiro Sato , Donna Ellis, Gabriela Pleschova, Anna Santucci, Björn Kjellgren, Ariane Dumont, Alev Elci	Connect with and provide guidance to new and emerging Networks throughout the year and plan a conference session
Website review and maintenance; social media (?)	Björn Kjellgren	Identify website updates/ corrections and prepare content for Roz to post; social media was discussed by the Board

Limited Term Projects

Project Title	Members (lead bolded)	Description
IJAD ad hoc group	Ariane Dumont , Robert Pardo, Mònica Feixas, David Green, Henk Huijser (Donna Ellis was lead until June 2024)	Make a recommendation on IJAD's future publishing model that address the aims of both ICED and IJAD's constituencies
Ongoing PD	Rieta Ganas, Moira Maguire	Identify a process for soliciting and making available to all ICED members the PD events that ICED member networks run throughout the year
Special interest groups (SIGs)	Paul Kenis, Angelika Thielsch, Anna Serbati, Jaap Mulder	Finalize and launch a process for starting SIGs for members of ICED's member networks
Financial sustainability	Robert Pardo , Paul Kenis, Mary Wright Donna Ellis & Ariane Dumont joined later	Explore strategies for maintaining and/or increasing ICED's surplus funds to ensure financial viability
Podcast	Ariane Dumont , Bojana Vignjević Korotaj	Develop podcasts for ICED's website (Online Resources) about current topics in educational development and/or higher education
Artificial intelligence	??	Maybe set up a SIG on this?
Guidelines project	Paul Kenis , Bojana Vignjević Korotaj	Develop a way to allow network members to initiate projects and seek support from ICED

Completed projects:

2023: New website, including extensive text revisions and visual overhaul

2024: Spirit of ICED award revisions to improve clarity and transparency

Special thanks to all involved in our current and completed projects!

Governance – Elections and Appointments

Council determined that the President-Elect elections cycle will resume its previous timing and occur in Fall 2025, and the Board has kept that schedule on the radar. In addition, a proposal for a new Past President role (ex-officio to the Board for one year after the

presidential term is completed) was developed by Donna Ellis, Kasturi Behari-Leak, and Ariane Dumont.

ICED Administration

The contract with the Association of Commonwealth Universities for administrative services to ICED continues until December 2026. ICED members very much value the ongoing expertise and insights provided by our amazing administrator, Roz Grimmitt.

The ICED Member Networks 2024/25

AUSTRALASIA

HERDSA – Higher Education Research and Development Society of Australasia
ICED representative: Kogi Naidoo

BELGIUM

LNO2 – Lerend Netwerk voor OnderwijsOndersteuners (Learning Network for Educational Developers)
ICED representative: Paul Kenis

CANADA

STLHE – The Society for Teaching and Learning in Higher Education
ICED representative: Patrick Maher

CHILE

REDCAD – Red Nacional de Centros de Apoyo a la Docencia
ICED representative: Robert Pardo

CROATIA

UNIVERSITAS – Society for Development of Higher Education, Croatia
ICED representative: Bojana Vignjević Korotaj

DENMARK

DUN – Dansk Universitetspædagogisk Netværk (Danish Network for University Education)
ICED representative: Søren Smedegaard Bengtsen

ESTONIA

ENED – Estonian Network for Educational Development
ICED representative: Mari Karm

GERMANY

DGHD – Deutsche Gesellschaft für Hochschuldidaktik
ICED representative: Angelika Thielsche

INDIA

NetSED – The Network for Staff and Educational Development
ICED representative: Santosh Panda

IRELAND

AISHE – All Ireland Society for Higher Education
ICED representative: Moira Maguire

ISRAEL

INCATHE – Israeli Network of Centers for the Advancement of Teaching in Higher Education
ICED representative: Nitza Davidovitch

ITALY

AsdUni – Associazione italiana per la promozione e lo sviluppo della Didattica, dell'Apprendimento e dell'Insegnamento in Università

ICED representative: Anna Serbati

JAPAN

JAED – Japan Association for Educational Development in Higher Education

ICED representative: Hiroaki Sato

KENYA

AFELT – Association for Faculty Enrichment in Learning and Teaching

ICED representative: Mary Kiguru

THE NETHERLANDS

EHON – Expertisenetwerk Hoger Onderwijs

ICED representative: Natascha Rakic

NORWAY

UHpEd – Norwegian Network for Teaching and Learning in Higher Education

ICED representative: Marte Bratseth Johansen

SLOVAKIA

Asociácia pre kvalitu vo vysokoškolskom vzdelávaní/Slovak Association for Quality Enhancement in Higher Education

ICED representative: Gabriela Pleschová

SOUTHERN AFRICA

HELTASA – Higher Education Learning and Teaching Association of Southern Africa

ICED representative: Rieta Ganas

SPAIN

RED-U – Red Estatal de Docencia Universitaria

ICED representative: Mònica Feixas

SWEDEN

SwED-Net – Swedish Network for Educational Development in Higher Education

ICED representative: Björn Kjellgren

SWITZERLAND

SFDN – Swiss Faculty Development Network

ICED representative: Ariane Dumont

TAIWAN

TPOD – Taiwan Professional and Organizational Development Network in Higher Education

ICED representative: Professor Hung-Jen Wang

THAILAND

ThaiPOD – Professional and Organizational Development Network of Thailand Higher Education

ICED representative: Wirat Lerdpaitoonpun

TURKIYE

YÖMEGA - YüksekÖğretim MEsleki Gelişim Ağı

ICED Representative: Alev Elçi

U.K.

SEDA – The Staff and Educational Development Association

ICED representative: Clare Saunders

U.S.A.

POD – The Professional and Organizational Development Network in Higher Education
ICED representative: Donna Ellis

Final Note of Thanks from Outgoing President, Donna Ellis

As I complete my term as president, I want to express my sincere gratitude to all ICED Board and Council members for your immense support during a very challenging year for me personally. I suffered a severe injury immediately following the 2024 ICED conference and was on a medical leave from work for several months. However, I managed to continue my service to ICED (albeit very minimally, especially at first), and this activity bolstered my spirits during my extended healing journey. I give immense thanks to my global professional community in ICED – your friendship and care will never be forgotten. Our organization is in great hands!

Report on behalf of the ICED Board
Donna Ellis, President, 2025